



## 412 Food Rescue Partnership Principles

At 412 Food Rescue, partnerships are integral to our mission of reducing food waste, combating food insecurity, and addressing climate change. These relationships take various forms, from community collaborations to strategic alliances, each tailored to meet specific needs and goals. Whether it's working with nonprofit partners to distribute food or collaborating with corporations to reduce surplus waste, every partnership is rooted in a shared commitment to creating a more sustainable and equitable future.

### What Does It Mean to Partner with 412 Food Rescue?

Partnerships with 412 Food Rescue reflect varying depths of engagement, including:

- **Community Partnerships:** Collaborations with nonprofit organizations to deliver food and resources to those in need.
- **Corporate Partnerships:** Engagements with businesses to redirect surplus food, fund innovative programs, or volunteer time and skills.
- **Strategic Partnerships:** Long-term collaborations that align with our mission and amplify our impact through shared expertise, resources, or visibility.

Each partnership is evaluated to ensure alignment with our values, mutual benefit, and a meaningful impact on the communities we serve.

### Decision-Making and Accountability

The process for evaluating potential partnerships is thorough and rooted in these principles. While input from various stakeholders informs the decision, final approval for all partnerships rests with our CEO, Alyssa Cholodofsky, ensuring consistency with our mission and organizational strategy.

These principles guide how we evaluate and engage with potential partners:

- 1. Alignment with Our Values**  
We partner with organizations whose actions and values reflect our commitment to equity, sustainability, and community empowerment.
- 2. Mission Synergy**  
Partnerships must advance shared goals, creating solutions to address food insecurity, reduce food waste, and protect the environment.
- 3. Mutual Benefit**  
We prioritize collaborations that provide meaningful benefits for both parties and the communities we serve, ensuring measurable and lasting impact.

**4. Ethical Practices**

We collaborate with organizations committed to ethical, inclusive, and equitable practices that uplift the dignity of all people.

**5. Reputation and Transparency**

Trust is central to our work. We partner with organizations that act with integrity and foster open, transparent communication.

**6. Collaboration, Not Competition**

We respect our existing relationships and ensure new partnerships complement, rather than conflict with, ongoing efforts.

**7. Community-Centered Impact**

Every partnership must prioritize enhancing food access, improving sustainability, and strengthening community resilience.

**8. Flexibility and Independence**

We avoid partnerships that create exclusivity or dependency, ensuring we retain the flexibility to serve our mission, adapt to new opportunities, and maintain autonomy in decision-making.